

CUPE 3906 BYLAW CHANGES — UNIT 3

For Discussion and Voting on September 29, 2009

Released for review purposes September 22, 2009

<p>ARTICLE 1 (NAME) The name of this local shall be: “Canadian Union of Public Employees, Local 3906 (Unit #1, Unit #2, and unit #3)” and is hereinafter referred to as “the Local.”</p>	<p>ARTICLE 1 (NAME) The name of this local shall be: “Canadian Union of Public Employees, Local 3906 (Unit #1, Unit #2, and *Unit #3)” and is hereinafter referred to as “the Local.”</p>
<p>ARTICLE 3(B) (EXECUTIVE COMMITTEE) 1) The executive officers of the Local consist of the following: President, Vice-President, Recording Secretary, Secretary-Treasurer, Unit 1 Chief Steward, Unit 2 Chief Steward, Grievance Officer, Health & Safety Officer, Equity Officer, Undergraduate Officer, International Officer, and Benefits and Advocacy Officer.</p>	<p>ARTICLE 3(B) (EXECUTIVE COMMITTEE) 1) The executive officers of the Local consist of the following: President, Vice-President, Recording Secretary, Secretary-Treasurer, Unit 1 Chief Steward, Unit 2 Chief Steward, Unit 3 Chief Steward, Grievance Officer, Health & Safety Officer, Equity Officer, Undergraduate Officer, International Officer, and Benefits and Advocacy Officer.</p>
<p>ARTICLE 5 – DUTIES OF EXECUTIVE OFFICERS 5(e) The Chief Steward is responsible for the co-ordination of departmental stewards and shall convene and chair at least one Steward’s Council meeting each term.</p>	<p>ARTICLE 5 – DUTIES OF EXECUTIVE OFFICERS 5(e) The CHIEF STEWARDS of UNIT 1, UNIT 2, and UNIT 3 are jointly responsible for the co-ordination of departmental stewards and shall convene and chair at least one Steward’s Council meeting each term.</p>
<p>ARTICLE 6 – COMMITTEES The Grievance Committee shall consist of the Grievance Officer, the Chief Steward, the Unit 2 Chief Steward, and up to five (5) additional members of the Local.</p>	<p>ARTICLE 6 – COMMITTEES The Grievance Committee shall consist of the Grievance Officer, the Unit 1 Chief Steward, the Unit 2 Chief Steward, the Unit 3 Chief Steward, and up to five (5) additional members of</p>

<p>Meetings of the Grievance Committee shall be closed, except that the Committee may invite members to attend specific meetings, along with the Local's Staff Representative and legal counsel. Continued attendance at Grievance Committee meetings and maintaining confidentiality shall be conditions for continued membership on the committee.</p> <p>(d) The Communications Committee shall consist of the secretary, the Chief Steward, the Unit 2 Chief Steward, the Unit 2 Communications Officer, the Undergraduate Officer, and interested members from the Local, and shall be chaired by the Secretary.</p>	<p>the Local. Meetings of the Grievance Committee shall be closed, except that the Committee may invite members to attend specific meetings, along with the Local's Staff Representative and legal counsel. Continued attendance at Grievance Committee meetings and maintaining confidentiality shall be conditions for continued membership on the committee.</p> <p>(d) The Communications Committee shall consist of the secretary, the Unit 1 Chief Steward, the Unit 2 Chief Steward, the Unit 3 Chief Steward, the Unit 2 Communications Officer, the Undergraduate Officer, and interested members from the Local, and shall be chaired by the Secretary.</p>
	<p>NEW 6(b) - The Bargaining Committee (iii) The Unit 3 bargaining committee shall consist of not more than five (5) members in good standing of which the majority must be from Unit 3, elected by Unit 3 members at a General Membership Meeting. The bargaining team may choose to be assisted by an advisor, a staff representative/business agent, and/or a person with secretarial functions.</p>
<p>ARTICLE 8 – STEWARDS' COUNCIL/STEWARDS 8(a) Each department shall be represented by up to 4 stewards from Unit 1, and 2 stewards from Unit 2, chosen through a democratic process. It shall be the responsibility</p>	<p>ARTICLE 8 – STEWARDS' COUNCIL/STEWARDS 8(a) Each department shall be represented by up to 4 stewards from Unit 1, 2 stewards from Unit 2, and 2 stewards from Unit 3, chosen through a democratic</p>

<p>of each elected steward to provide their names, and contact information to the Chief Steward of their Unit within three (3) calendar days. [see below]</p>	<p>process. It shall be the responsibility of each elected steward to provide their names, and contact information to the Chief Steward of their Unit within three (3) calendar days. [see below]</p>
<p>ARTICLE 9 -- MEETINGS</p> <p>9 (d) A quorum for the transaction of business at Unit 1 General Membership Meetings shall consist of not fewer than twenty (20) members in good standing. A quorum for the transaction of business at Unit 2 General Membership Meetings shall consist of not fewer than five (5) members in good standing. In some instances, Unit #1 and 2 may have combined General Membership Meetings and quorum remains the same as that of Unit 1.</p>	<p>ARTICLE 9 – MEETINGS</p> <p>9 (d) A quorum for the transaction of business at Unit 1 General Membership Meetings shall consist of not fewer than twenty (20) members in good standing. A quorum for the transaction of business at Unit 2 General Membership Meetings shall consist of not fewer than five (5) members in good standing. A quorum for the transaction of business at Unit 3 General Membership Meetings shall consist of not fewer than five (5) members of that unit in good standing. In some instances, Unit #1, 2 and 3 may have combined General Membership Meetings and quorum remains the same as that of Unit 1.</p>
<p>ARTICLE 10 – MEMBERSHIP DUES</p> <p>(a) The monthly dues shall be 2.5% of gross bi-weekly or monthly income.</p>	<p>ARTICLE 10 – MEMBERSHIP DUES</p> <p>(a)(i) For Units 1 and 2, the monthly dues shall be 2.5% of gross bi-weekly or monthly income.</p> <p>NEW (ii) For Unit 3, the monthly dues shall be 2.0% of gross bi-weekly or monthly income.</p>